

Organisational Proposals Council Year 2023-2024

As discussed at the strategy meeting of 28.03.23 given that the Parish Council has been organised in its current form for a number of years, this year might be the opportunity to make some organisational changes. This together with the resignation of Cllr Underwood as Chair and the fact that Cllr Howell Jones will be undertaking the Chair's role for 3 months and needs to Chair fewer groups, re-inforces the need for changes. The following proposals for reorganisation are being made

Combining GP and Staffing Advisory Groups

Cllr Howell Jones currently Chairs both groups. There is some overlap between the scope of the groups in particular in relation to the Handymen workload and role.

The proposal is to combine the groups and create a Village Maintenance group. A new Chair will be sought but Cllr AHJ will stay as a member of the group to provide continuity. Payroll issues will be managed by finance and any performance/management issues via the Clerk and Chair.

Reforming of Climate Change Mitigation Advisory Group

It is proposed that the Climate Change Mitigation Group should function in a different way in the coming Council year. It will have an overarching remit in the same way as Finance and Compliance groups. Cllr Jones will remain chair, but the members of the group will act as "champions" on the other Advisory Groups ensuring that the Climate Change mitigation agenda is part of all the discussion and decision making. Of the Councillors that are on the Climate Change Group we are suggesting that they attend the following meetings and report back to Cllr Jones any significant Climate Change issues after each meeting.

Outlined below are the groups and some possible suggestions for Champions. These do not need to be discussed at Parish Council but can be part of the first agenda of Advisory Groups after the June Parish Council meeting.

Allotments	Cllr Underwood
Compliance	not generally applicable but Cllr Jones is a member of the group
Communications	TBC
Finance	not generally applicable but Cllr Jones is a member of the group
Village Maintenance	Cllr Howell Jones
Highways and sustainable Transport	TBC
Green infrastructure and Biodiversity	TBC
Large Scale Planning	not generally applicable but Cllr Jones is a member of the group
Flooding	not generally applicable but Cllr Jones is a member of the group

Residents that are members of the Climate Change Mitigation Group will be invited to join the other groups.

Proposal: that the Parish Council approves the amalgamation of Staffing AG and General Purposes and Cemetery AG in Village Maintenance Advisory Group

Proposal: to make Climate change an overarching group with Climate Change Champions in each Advisory Group